

### Interviewing

Tips and tricks →





### Interviews are nerve-racking.



At MDaudit, we understand that interviews can feel a little nerve-wracking, and that's perfectly okay! We want you to know that we're excited to meet you and learn about your unique experiences. Remember, this is as much about you getting to know us as it is about us getting to know you.

MDaudit is a fully remote healthcare software company built on core values of respect, innovation, collaboration, continuous improvement, and direct feedback. These values guide our culture and shape the way we work together as a team. We put our customers at the heart of everything we do in a transparent and inclusive environment.

We celebrate the strength found in diversity. It's our differences that make us interesting, and our shared belief in MDaudit's values that binds us together to create an amazing, customer-focused team. We're committed to hiring individuals from a variety of backgrounds, perspectives, and skills because the more diverse we are, the more successful we become.

Here are some friendly tips to help you feel confident and prepared for







### Before the Interview









#### O1 Cet Comfortable with Technology

- Take a moment to test your camera, microphone, and internet connection. A quick check helps ensure a smooth experience and eases any techrelated worries.
- If you're not familiar with Zoom, don't stress—it's easy to use, and we'll work through any hiccups if they arise.



#### **Set Up a Comfortable Space**

- Find a quiet, well-lit space with a clean and professional background.
- Avoid clutter or distractions in the frame.
- If you have pets or family members nearby, inform them of your interview time to minimize interruptions.



#### Prepare What You Need

- Have a glass of water, your resume, and a notepad handy in case you want to jot something down or reference anything.
- Wear something that makes you feel confident and comfortable.
   A neat shirt or blouse is perfect for a virtual setting.
- Remember, how you feel matters more than how you look on camera.



## During the Interview









#### **Be Yourself**

- We know interviews can feel intimidating, but we're here to have a genuine conversation with you about your skills and experiences.
- If you're nervous, take a deep breath and go at your own pace.
   Pausing to gather your thoughts is always okay.



#### Life Happens

• If something unexpected occurs

—like a loud pet, a tech glitch, or
a surprise knock at the door—
don't worry. We're a remote
company and understand that
real life doesn't always run
perfectly.

# Our Final Message to You

We know that interviews can be a mix of excitement and nerves, and we want you to feel as comfortable as possible. At MDaudit, we value authenticity, collaboration, and the unique qualities each person brings to the table.

More than anything, we want to meet you: your experiences, your perspective, and your enthusiasm for the role. You are what makes teams strong and innovative, and we are so excited to learn how you can contribute to MDaudit's mission and culture.

Take a deep breath—you've got this!





